

19 Policies and Their Purpose

Love and Care for People



A brief guide to safeguarding and safe day-to-day operations.

- 1 Child Safeguarding Statement and Safeguarding Risk Assessment**
Identifies risks of harm, safeguards and who is responsible.
- 2 Child Protection and Reporting Procedures**
Guides recognition, response and reporting of child protection concerns.
- 3 Safe Recruitment and Garda Vetting Policy**
Helps ensure staff and volunteers are suitable to work with children.
- 4 Allegations Against Staff or Volunteers Policy**
Protects young people and ensures allegations are handled fairly.
- 5 Safeguarding Training and Supervision Policy**
Equips staff and volunteers to fulfil their safeguarding responsibilities.
- 6 Code of Behaviour and Professional Boundaries**
Sets standards for appropriate conduct and safe working relationships.
- 7 Anti-Bullying Policy**
Prevents and addresses bullying, including cyberbullying.
- 8 Online Safety, Social Media and Photography Policy**
Sets rules for safe digital contact and responsible use of images.
- 9 Health and Safety Policy and Safety Statement**
Manages premises and activity risks, accidents and emergencies.
- 10 Equality, Diversity and Inclusion Policy**
Promotes fair treatment, accessibility and inclusive participation.
- 11 Data Protection and Confidentiality Policy**
Protects personal information and explains when it must be shared.
- 12 Complaints and Feedback Policy**
Provides accessible ways to raise concerns and receive a response.
- 13 Participation, Consent and Attendance Policy**
Sets arrangements for registration, permissions, attendance and collection.
- 14 Trips, Transport and Residential Activities Policy**
Supports safe supervision, travel, accommodation and emergency planning.
- 15 Behaviour Management Policy**
Guides group rules, de-escalation and fair responses to behaviour.
- 16 Drugs, Alcohol and Smoking/Vaping Policy**
Sets rules, incident responses and routes to support.
- 17 Medical Needs and Medication Policy**
Guides allergy management, medication responsibilities and medical responses.
- 18 Staff and Volunteer Management Policy**
Sets arrangements for induction, supervision and workplace concerns.
- 19 Governance and Financial Controls Policy**
Ensures accountable decisions, spending and handling of funds.